

REPORT ON CORPORATE GOVERNANCE (2025)

To: - State Securities Commission
- Stock Exchange

- Company name: Song Da Corporation – JSC
- Head office address: Building G10, No. 493 Nguyen Trai street, Thanh Liet ward, Hanoi.
- Phone: (84-24) 38541164 Fax: (84-24) 38541164
- Charter capital: 4,495,371,120,000 VND (in words: Four thousand four hundred and ninety-five billion three hundred and seventy-one million one hundred and twenty thousand VND).
- Stock code: SJG
- Corporate governance structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- Implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS) (including the Resolutions of the General Meeting of Shareholders adopted in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/TCT- ĐHĐCĐ	26 April 2025	Resolution of Annual General Meeting 2025 of Song Da Corporation – JSC

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors's member	Position/(<i>executive members of the BOD, non-executive members of the BOD</i>)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Tran Van Tuan	Chairman of BOD	09 June 2023	
2	Mr. Tran Anh Duc	Member of BOD/ General Director	09 June 2023	

3	Mr. Nguyen Anh Tung	Non-executive member of BOD	09 June 2023	
4	Mr. Dang Quoc Bao	Non-executive member of BOD	09 June 2023	
5	Mr. Le Van Tuan	Non-executive member of BOD	24 May 2024	

2. Meetings of the Board of Directors (quarterly meeting):

No.	Board of Directors's member	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Tran Van Tuan	02	100%	
2	Mr. Tran Anh Duc	02	100%	
3	Mr. Nguyen Anh Tung	02	100%	
4	Mr. Le Van Tuan	02	100%	
5	Mr. Dang Quoc Bao	02	100%	

+ Regular quarterly meetings to review the quarterly production and business performance and develop a key program for the following quarter.

+ In addition, with a sense of urgency and responsibility, the Board of Directors had participated in conferences to discuss and resolve issues arising in the management and operation process.

+ Emergency meetings of the Board of Directors to discuss and agree on important issues within the authority of the Board of Directors.

3. Supervision of the Board of Management by the Board of Directors

During the year of 2025, the Board of Directors had supervised the Board of Management's activities through the General Director's reports at the Board of Directors' meetings and matters for which written opinions are requested, including the following activities:

- a) Direction of Board of Management the Corporation to implement production and business plan for 2025 and develop production and business plan for 2026;
- b) Strategic decisions, approval of the quarterly, interim and annual business plans of the Corporation;
- c) Direction of the promotion of bidding activities to ensure employment and maintain and develop the production and business activities of the Enterprise;
- d) Approval of personnel plans, appointment, and rotation of management positions under the authority of the Board of Directors of the Corporation; Appointment of representatives of the Corporation's capital at enterprises that receive contributions from the Corporation;
- e) Issue of internal management regulations and rules to ensure compliance with the provisions of law and the company's charter;

- f) Other issues under the authority of the Board of Directors, the General Director shall make detailed written submissions to request the Board of Directors' direction and implement them in accordance with authority;
- g) Supervision of the implementation of the Board of Directors' Resolutions and Decisions;
- h) Performance as prescribed by law.

4. Subcommittees under the Board of Directors: The Corporation operates under the structure containing of Board of Supervisors according to Point a, Clause 1, Article 137 of the Enterprise Law, therefore, the Corporation has not established subcommittees under the Board of Directors, therefore, the work is directly undertaken by the members of the Board of Directors determined by the assignment of tasks.

5. Resolutions/Decisions: During the year of 2025, the Board of Directors of the Corporation had issued Resolutions and/or Decisions (Appendix 1 attached).

III. Board of Supervisors

1. Information about the members of the Board of Supervisors:

No.	Board of Supervisors's member	Position	The date becoming/ceasing to be the member of Board of Supervisors	Professional qualification
1	Mr. Nguyen Van Thang	Chief Supervisor	09 June 2023	Bachelor of Finance and Accounting
2	Mr. Tong Quang Vinh	Member	09 June 2023	Master of Road and Bridge Construction
3	Mr. Ha Tuan Linh	Member	09 June 2023	Bachelor of Economics, Bachelor of Foreign Languages

2. Meetings of Board of Supervisors:

No.	Board of Supervisors's member	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Thang	02	100%	100%	
2	Mr. Tong Quang Vinh	02	100%	100%	
3	Mr. Ha Tuan Linh	02	100%	100%	

3. Supervision of Board of Directors, Board of Management and shareholders by Board of Supervisors

During the year of 2025, the Board of Supervisors had been active and performed well its supervisory duties, the management and operation of the Board of Directors and the Board of Management had properly exercised their rights and obligations in accordance with the provisions of the Enterprise Law, relevant laws and the Corporation's Charter, specifically:

- a) The Board of Supervisors had attended meetings of the Board of Directors and had supervised the Board of Directors' business management in accordance with the provisions of law and the Corporation's Charter;
- b) Board of Directors has fully performed its management responsibilities, complied with the Enterprise Law, the Securities Law, the Company's Charter, the Resolutions of the General Meeting of Shareholders, other provisions of law and Company laws;
- c) All meetings of the Board of Directors had been conducted in accordance with the provisions of law and the Corporation's Charter. The number of meetings of the Board of Directors is guaranteed to be at least once a quarter. In addition, for issues within its authority, the Board of Directors had requested written opinions to resolve urgent matters in order to meet production and business requirements;
- d) The Resolutions/Decisions of the Board of Directors had been issued within their authority, approved with high consensus of the Board of Directors's members, the contents of these Resolutions/Decisions comply with the provisions of law, the Resolutions of the General Meeting of Shareholders and the Charter of the Corporation and were specifically implemented by the Board of Directors for each Department/Division, each Unit, simultaneously, attentively inspected and supervised, consequently, any problems arising during the implementation process had always been promptly resolved;
- e) During the year of 2025, the Board of Supervisors did not receive any petitions, requests or complaints from shareholders or groups of shareholders (with the prescribed percentage and duration of share ownership) related to the management and business activities of the Corporation.

4. The coordination among the Board of Supervisors, Board of Management and other managers

- a) During the year of 2025, the Board of Supervisors had coordinated with the Board of Directors and the Board of Management to effectively implement the approved contents;
- b) All meetings of the Board of Directors were attended by the Board of Supervisors to undertake its supervision and control.
- c) All documents and materials of the Board of Directors and the Executive Board were sent to the members of the Board of Supervisors in accordance with regulations;
- d) During the working process, the Board of Supervisors was provided with complete records, documents, and information related to the working program by the Departments/Offices.

IV. Board of Management

No.	Board of Management's member	Date of birth	Professional qualification	Date of appointment/dismissal to be the member of Board of Management
1	Mr. Tran Anh Duc – General Director	19 May 1975	Civil Engineer, Bachelor of Foreign Languages, Master of Business	15 June 2023

			Administration	
2	Mr. Pham Duc Thanh – Deputy General Director	11 December 1978	Bachelor of Law, Master of Business Administration	26 July 2023
3	Mr. Nguyen Van Thu - Deputy General Director	18 March 1979	Hydraulic Engineer	10 September 2019

V. Chief Accountant

Name	Date of birth	Professional qualification	Date of appointment/dismissal
Mr. Vu Duc Quang	20 August 1967	Bachelor of Finance and Accounting, Master of Business Administration	06 July 2023

VI. Training courses on corporate governance:

1. Training program on AI applications to enhance work performance.
2. Program to update management knowledge for leaders in the new context.

VII. List of related persons of the listed Company as prescribed in Clause 34, Article 6 of the Securities Law and transactions of related persons' transactions with the Company

1. List of affiliated persons of the Company (Appendix 02 attached)
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons and affiliated persons:
 - Signing of construction contract for Bac Ai hydropower plant: Song Da 10 JSC.
 - Signing of construction contract for Tri An expanded hydropower plant: Song Da5
 - Signing of construction contract for downstream reinforcement works of Tuyen Quang hydropower plant after the 2025 flood season: Song Da 5 JSC, Song Da 4 JSC.
3. Transaction between internal persons of the listed Company, related persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No
4. Transactions between the Company and other parties:
 - 4.1. Transactions between the Company and the company that its members of Board of Director, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, Director (General Director) in three (03) latest years (calculated at the time of reporting): No
 - 4.2. Transactions between the Company and the company that its related person with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers is a member of Board of Directors, Director (General Director): No
 - 4.3. Other transactions of the Company (if any) possibly bring material or non- material

benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No.

VIII. Share transactions of internal persons and their affiliated persons:

1. List of internal persons and their affiliated persons: (Appendix 03 attached).
2. Share transactions of internal persons and affiliated persons of the company: No.

IX. Other significant issues: No.

Recipients.

- As mentioned
- BOD's member
- Board of Supervisors
- Corporation's office

**ON BEHALF OF BOARD OF
DIRECTOR
CHAIRMAN**



Tran Van Tuan

Appendix 1: List of issued Resolutions/Decisions

No.	Resolution/Decision No. and summary of content
1	Resolution No. 01/TCT-HĐQT dated 6 January 2025 on personnel affairs of Song Da 5
2	Resolution No. 02/TCT-HĐQT dated 6 January 2025 on personnel affairs of Song Da 5
3	Resolution No. 03/TCT-HĐQT dated 6 January 2025 on the appointment of the position of General Director of Song Da 5 Joint Stock Company
4	Resolution No. 04/TCT-HĐQT dated 21 January 2025 on the tasks and business production plan for the first quarter
5	Resolution No. 05/TCT-HĐQT dated 21 January 2025 on the distribution of the bonus fund for managers in 2023
6	Resolution No. 06/TCT-HĐQT dated 3 January 2025 on the policy for the appointment of a Deputy General Director of Se San 3A
7	Resolution No. 07/TCT-HĐQT dated 18 February 2025 on the plan to organize the 2025 of Annual General Meeting of Shareholders of Song Da Corporation
8	Resolution No. 08/TCT-HĐQT dated 28 February 2025 on the contents of the first amendment to the BOT Contract of the Xekaman 3 Hydropower Project.
9	Resolution No. 09/TCT-HĐQT dated 28 February 2025 on investment in a new power project in Laos to supply electricity to the Government of Laos in accordance with the first amendment to the BOT Contract of the Xekaman 3 Hydropower Project.
10	Resolution No. 10/TCT-HĐQT dated 03 March 2025 on the assignment of the Corporation's personnel for overseas business trips.
11	<ul style="list-style-type: none"> - Resolution No. 11/TCT-HĐQT dated 6 March 2025 on the renaming of the Executive Board of the Yaly expansion Hydropower Plant Project to the Executive Board of the Bac Ai Pumped Storage Hydropower Plant Project and the addition of its functions, duties, and authorities. - Decision No. 18/TCT-HĐQT dated 6 March, 2025 on the renaming of the Executive Board of the Yaly Expansion Hydropower Plant Project to the Executive Board of the Bac Ai Pumped Storage Hydropower Plant Project, and the addition of its functions, duties, and authorities.
12	Resolution No. 12/TCT-HĐQT dated 10 March 2025 on the business production and operating plan for 2025 of Song Da Corporation.
13	Resolution No. 13/TCT-HĐQT dated 12 March 2025 on the restructuring plan for the branch of Song Da 4 Joint Stock Company – Iagrai 3 Hydropower Plant
14	Resolution No. 14/TCT-HĐQT dated 12 March 2025 on personnel policy of Song Da 5
15	Resolution No. 15/TCT-HĐQT dated 24 March 2025 on the advance payment of dividends for the year 2024 to shareholders of Viet Lao Power Joint Stock Company

16	Resolution No. 16/TCT-HĐQT dated 25 March 2025 on the contents of documents for the 2025 Annual General Meeting of Shareholders of Song Da 11
17	Resolution No. 17/TCT-HĐQT dated 25 March on personnel affairs of Song Da 11
18	Resolution No. 18/TCT-HĐQT dated 27 March 2025 on personnel policy for the 2025-2030 term of Song Da 5 Joint Stock Company
19	Resolution No. 19/TCT-HĐQT dated 01 April 2025 on salary grade and salary level increases for Directors of functional departments
20	Resolution No. 20/TCT-HĐQT dated 01 April 2025 on the internal audit plan for 2025 of Song Da Corporation
21	Resolution No. 21/TCT-HĐQT dated 01 April 2025 on the contents of the Annual General Meeting of Shareholders of Ho Bon Hydropower Joint Stock Company
22	Resolution No. 22/TCT-HĐQT dated 03 April 2025 on the internal audit results of Song Da Consulting Joint Stock Company
23	Resolution No. 23/TCT-HĐQT dated 03 April 2025 on the internal audit results of Song Da Mechanical - Asembling Joint Stock Company
24	Resolution No. 24/TCT-HĐQT dated 03 April 2025 on the internal audit results of Song Da 4
25	Resolution No. 25/TCT-HĐQT dated 03 April 2025 on the internal audit results of Song Da 6
26	Resolution No. 26/TCT-HĐQT dated 03 April 2025 on personnel policy for the 2025-2030 term of Song Da Consulting Joint Stock Company
27	Resolution No. 27/TCT-HĐQT dated 03 April 2025 on personnel policy of Song Da 12
28	Resolution No. 28/TCT-HĐQT dated 09 April 2025 on the contents of documents for the 2025 Annual General Meeting of Shareholders of Se San 3A Power Investment and Development Joint Stock Company
29	Resolution No. 29/TCT-HĐQT dated 9 April 2025 on personnel policy of Nam Chien Hydropower Joint Stock Company
30	Resolution No. 30/TCT-HĐQT dated 10 April 2025 on performing the production and business in the first quarter of 2025 and the production and business plan in the second quarter of 2025 of Song Da Corporation
31	Resolution No. 31/TCT-HĐQT dated 11 April 2025 on personnel affairs of Se San 3A
32	Resolution No. 32/TCT-HĐQT dated 15 April 2025 on personnel affairs of Nam Mu for the 2025-2030 term
33	Resolution No. 33/TCT-HĐQT dated 16 April 2025 on the contents of documents to be submitted to the 2025 Annual General Meeting of Shareholders of VCP

34	Resolution No. 34/TCT-HĐQT dated 18 April 2025 on the contents of documents to be submitted to the 2025 Annual General Meeting of Shareholders of Coecco Rubber Industry Joint Stock Company
35	Resolution No. 35/TCT-HĐQT dated 21 April 2025 on personnel affairs of Song Da 5 for the 2025-2030 term
36	Resolution No. 36/TCT-HĐQT dated 25 April 2025 on the contents of the Annual General Meeting of Shareholders of Song Da 5
37	Resolution No. 37/TCT-HĐQT dated 21 April 2025 on the contents of the Annual General Meeting of Shareholders of Song Da Corporation
38	Resolution No. 38/TCT-HĐQT dated 24 April 2025 on the contents of the Annual General Meeting of Shareholders of Song Da 3
39	Resolution No. 39/TCT-HĐQT dated 24 April 2025 on the contents of the Annual General Meeting of Shareholders of Song Da 9
40	Resolution No. 40/TCT-HĐQT dated 24 April 2025 on the contents of the Annual General Meeting of Shareholders of Song Da 9
41	Resolution No. 41/TCT-HĐQT dated 24 April 2025 on the contents of documents to be submitted to the 2025 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company
42	Resolution No. 42/TCT-HĐQT dated 24 April 2025 on personnel affairs of Nam Mu Hydropower Joint Stock Company
43	Resolution No. 43/TCT-HĐQT dated 25 April 2025 on the approval of personnel affairs of Song Da 5
44	Resolution No. 44/TCT-HĐQT dated 25/4/2025 on personnel of the Supervisory Board of Song Da 4.
45	Resolution No. 45/TCT-HĐQT dated 25 April 2025 on the contents of documents to be submitted to the 2025 Annual General Meeting of Shareholders of Can Don
46	Resolution No. 50/TCT-HĐQT dated 28 April 2025 on bidding for the Xekong 4A and 4B Hydropower Projects
47	Resolution No. 51/TCT-HĐQT dated 05 May 2025 on the contents of the 2025 Annual General Meeting of Shareholders of Song Da Consulting
48	Resolution No. 52/TCT-HĐQT dated 07 May 2025 on the contents of the 2025 Annual General Meeting of Shareholders of Dakdrin Hydropower Joint Stock Company
49	Resolution No. 53/TCT-HĐQT dated 07 May 2025 on the contents of the Annual General Meeting of Shareholders of Song Da 6
50	Resolution No. 54/TCT-HĐQT dated 12 May 2025 on the policy for reappointment to the position of Deputy General Director of Se San 3A
51	Resolution No. 55/TCT-HĐQT dated 13 May 2025 on personnel affairs of Song Da Consulting for the 2025 – 2030 term
52	Resolution No. 56/TCT-HĐQT dated 13 May 2025 on the training plan for 2025 of Song Da Corporation – Parent Company

53	Resolution No. 57/TCT-HĐQT dated 13 May 2025 on the supplementation of the planning for leadership positions of Song Da Corporation for thr 2021 – 2026 period
54	Resolution No. 58/TCT-HĐQT dated 15 May 2025 on the contents of the 2025 Annual General Meeting of Shareholders of Song Da 12
55	Resolution No. 59/TCT-HĐQT dated 20 May 2025 on the capital sourcing plan for investment in the XKM4 Hydropower Project
56	Resolution No. 60/TCT-HĐQT dated 26 May 2025 on on the contents of the Annual General Meeting of Shareholders of Khanh Hoa House Development Joint Stock Company
57	Resolution No. 61/TCT-HĐQT dated 26 May 2025 on personnel policy of Song Da 12 for the 2025-2030 term
58	Resolution No. 62/TCT-HĐQT dated 27 May 2025 on the contents of the Annual General Meeting of Shareholders of Nam Chien
59	Resolution No. 63/TCT-HĐQT dated 02 June 2025 on the implementation of Official Dispatch No. 77 issued by the Prime Minister
60	Resolution No. 66/TCT-HĐQT dated 04 June 2025 on the second adjustment of prices for the EPC Contract of the Xekong 4A and 4B Hydropower Project.
61	Resolution No. 67/TCT-HĐQT dated 06 June 2025 on the contents of the Members' Council meeting for 2025 of Song Da Ucrin
62	Resolution No. 68/TCT-HĐQT dated 09 June 2025 on the selection of the entity to perform the audit of the 2025 financial statements of Song Da Corporation.
63	Resolution No. 69/TCT-HĐQT dated 16 June 2025 on the contents of the extraordinary General Meeting of Shareholders of Song Da 6.
64	Resolution No. 70/TCT-HĐQT dated 17 June 2025 on the contents of the Annual General Meeting of Shareholders of Song Da Mechanical - Asembling Joint Stock Company.
65	Resolution No. 71/TCT-HĐQT dated 18 June 2025 on the contents of the Annual General Meeting of Shareholders of Viet Lao Power Joint Stock Company
66	Resolution No. 72/TCT-HĐQT dated 24 June 2025 on personnel affairs of Song Da 12 for the 2025-2030 term
67	Resolution No. 73/TCT-HĐQT dated 24 June 2025 on the implementation of Official Letter No. 929 dated 9 June 2025 of SCIC regarding the acceleration of the 2025 business plan implementation; enhancing corporate governance, thrift practice, waste prevention, and complying with the laws at enterprise
68	Resolution No. 74/TCT-HĐQT dated 24 June 2025 on the contents of the Annual General Meeting of Shareholders of Song Da 10
69	Resolution No. 75/TCT-HĐQT dated 15 July 2025 on the approval of the reappointment to the position of Deputy General Director of Se San 3A.

70	Resolution No. 76/TCT-HĐQT dated 14 July 2025 on the business production and operating performance in the second quarter of 2025 and the first six months of 2025, and the business production and operating plan for the third quarter of 2025 and the last six months of 2025 of Song Da Corporation.
71	Resolution No. 77/TCT-HĐQT dated 24 July 2025 on the opening of a bank account to receive corporate income tax refunds of the Song Da consortium – Rithwik
72	Resolution No. 78/TCT-HĐQT dated 24 July 2025 on the divestment plan (including subscription rights) of Song Da Corporation at Song Da 11 Joint Stock Company.
73	Resolution No. 79/TCT-HĐQT dated 24 July 2025 on the plan to ensure that the divestment from Song Da 11 complies with regulations on foreign ownership portotion at SJE.
74	Resolution No. 80/TCT-HĐQT dated 13 August 2025 approving the capital sourcing plan for investment in the XKM4 Hydropower Project and the issuance of shares to pay dividends from the remaining undistributed after-tax profits for the year 2024 of Viet–Lao Power Joint Stock Company.
75	Resolution No. 81/TCT-HĐQT dated 05 September 2025 approving the contents of the documents for the 2025 Annual General Meeting of Shareholders of SDU
76	Resolution No. 82/TCT-HĐQT dated 10 September 2025 on personnel affairs of Nam Chien
77	Resolution No. 83/TCT-HĐQT dated 19 September 2025 on the investment plan to purchase additional shares of Song Da Corporation at SD 11.
78	Resolution No. 84/TCT-HĐQT dated 29 September 2025 on the renaming of the Bac Ai Pumped Storage Hydropower Plant Project Excutive Board to the Bac Ai and Tri An Expanded Pumped Storage Hydropower Project Excutive Board, and adding functions, responsibilities to the Management Board.
79	Resolution No. 85/TCT-HĐQT dated 02 October on finalizing the list of dividend payers for cash in 2024.
80	Resolution No. 86/TCT-HĐQT dated 02 October 2025 on the finalization of the salary fund and remuneration fund for the year 2024 of the Parent Company – Song Da Corporation.
81	Resolution No. 87/TCT-HĐQT dated 15 October 2025 the performance of tasks in the third quarter and the first ninth months of 2025, and the tasks and plan for the fourth quarter of 2025 of Song Da Corporation.
82	Resolution No. 88/TCT-HĐQT dated 17 October 2025 on the policy for the reappointment of the Director of the Human Resources and Administration Department of Song Da Corporation.
83	Resolution No. 89/TCT-HĐQT dated 17 October 2025 on the policy for the appointment of the Director of the strategy and investment Department of Song Da Corporation.
84	Resolution No. 90/TCT-HĐQT dated 23 October 2025 on the approval of credit limits for the 2025–2026 period.

85	Resolution No. 91/TCT-HĐQT dated 04 November 2025 on the policy for disposal of assets no longer required for use of Song Da 6.
86	- Resolution No. 92/TCT-HĐQT dated 10 November 2025 on the issuance of regulations on decentralization of management of personnel organization work of Song Da Corporation.” - Decision No. 85/TCT-HĐQT dated 10 November 2025 on the issuance of regulations on decentralization of management of personnel organization work of Song Da Corporation.”
87	- Resolution No. 93/TCT-HĐQT dated 10 November 2025 on the re-assignment of the capital portion to the authorized representative of the Corporation at Nam Chien Hydropower Joint Stock Company. - Decision No. 85/TCT-HĐQT dated 10 November 2025 on the re-assignment of the capital portion to the authorized representative of the Corporation at Nam Chien Hydropower Joint Stock Company.”
88	- Resolution No. 94/TCT-HĐQT dated 11 November 2025 the approval of the reappointment of the Director of the Finance and Human Resources Department - Decision No. 86/TCT-HĐQT dated 11 November 2025 on the reappointment of the director of the Finance and Human Resources Department
89	- Resolution No. 95/TCT-HĐQT dated 11 November 2025 the approval of the appointment of the Director of the Training Quality Department - Decision No 87/TCT-HĐQT dated 11 November 2025 the approval of the appointment of the Director of the Training Quality Department
90	Resolution No. 96/TCT-HĐQT dated 26 November 2025 on the plan for restructuring and streamlining the organizational structure at the Parent Company - the Corporation as at 2025.
91	- Resolution No. 97/TCT-HĐQT dated 01 December 2025 on the review and supplementation of the planning of managerial positions of the Corporation for the 2021–2026 period - Decision No.92/TCT-HĐQT dated 01 December 2025 on on the review and supplementation of the planning of managerial positions of the Corporation for the 2021–2026 period
92	Resolution No. 98/TCT-HĐQT dated 01 December 2025 on the appropriation of the reward and welfare fund and the management bonus fund for the year 2024
93	Resolution No. 99/TCT-HĐQT dated 12 December 2025 on the evaluation of the Corporation’s capital representatives for the year 2023.
94	- Resolution No. 100/TCT-HĐQT dated 12 December 2025 on the amendment of Resolutions and Decisions related to the Executive Board of the Infrastructure and Industrial Projects – Branch of Song Da Corporation - Decision No. 114/TCT-HĐQT dated 12 December 2025 on the amendment of Resolutions and Decisions related to the Executive Board of the Infrastructure and Industrial Projects – Branch of Song Da Corporation.
95	Resolution No. 101/TCT-HĐQT dated 23 December 2025 on the operating performance in 2025 and the business plan for 2026 of Song Da Corporation

96	Resolution No. 102/TCT-HĐQT dated 24 December 2025 on personnel affairs of Song Da Corporation
97	Resolution No. 103/TCT-HĐQT dated 24 December 2025 on the divest ment plan of Song Da 12 at Song Da Cao Cuong
98	Resolution No. 104/TCT-HĐQT dated 30 December 2025 on investment in tier 2 capital bonds issued of Military Commercial Joint Stock Bank in December 2025
99	Resolution No. 105/TCT-HĐQT dated 31 December 2025 on the salary fund, the planned remuneration for the year 2025 of Song Da Corporation – Parent Company

Appendix No. 2: List of Related Persons of the Corporation

No	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	Head Office Address/ Contact Address	Date of involved	Date of dismissal	Reason	Relationship with the Company
I	Cá nhân							
1	Tran Van Tuan		Chairman of the Board of Directors	Song Da Corporation	09 June 2023			
1.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
2	Tran Anh Duc		Member of the Board of Directors/ General Director	Song Da Corporation	09 June 2023			
2.2	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
3	Nguyen Anh Tung		Non-executive members of the Board of Directors	Investment Department 1 of State Capital Investment and Trading Corporation	09 June 2023			
3.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
4	Le Van Tuan		Non-executive members of the Board of Directors	Song Da Corporation	24 May 2024			
4.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	24 May 2024			
4.2	Viet Lao Power Joint Stock Company		Member of the Board of Directors of VLP, Capital Representative of SJG at VLP	Song Da Buiding, Pham Hung Street, Ha Noi	26/06/2024			

4.3	Song Da 5 Joint Stock Company		Chairman of the Board of Directors of SD5, Capital Representative of SJG at SD5	Song Da Buiding, Pham Hung Street, Ha Noi	28 Jun 2023			
5	Dang Quoc Bao		Non-executive members of the Board of Directors	Song Da Corporation	09 June 2023			
5.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
5.2	Song Da 6 Joint Stock Company		Chairman of the Board of Directors of SD6, Capital Representative of SJG at SD6	TM Building - Văn Khe Urban Area, La Khe Street, Ha Noi	09 June 2023			
6	Nguyen Van Thang		Chief supervisor	Song Da Corporation	09 June 2023			
7	Tong Quang Vinh		Board of Supervisors	Investment Department 1 of State Capital Investment and Trading Corporation	09 June 2023			
8	Ha Tuan Linh		Board of Supervisors	Song Da Corporation	09 June 2023			
9	Vu Duc Quang		Chief Accountant	Song Da Corporation	06 July 2023			
9.1	Song Da 5 Joint Stock Company		Chairman of the Board of Directors of SD5, Capital Representative of SJG at SD5	Song Da Buiding, Pham Hung Street, Ha Noi	06 July 2023			
10	Pham Duc Thanh		Deputy General Director	Song Da Corporation	26 July 2023			
10.1	Song Da Fire Prevention and Fighting and Construction Investment Joint Stock Company		Chairman of the Board of Directors of SDX, Capital Representative of SJG at SDX	Room 501, 5th Floor, No 121 Tran Dang Ninh, Ha Noi, Viet Nam	26 July 2023			
10.2	Song Da Urban Development and Construction Investment JSC		Member of the Board of Directors of SDX, Capital Representative of SJG at SDU	No 19 Truc Khe Street, Ha Noi, Viet Nam	26 July 2023			

10.3	Can Don Hydropower Joint Stock Company		Member of the Board of Directors of SJD	Thanh Thuy group, Thien Hung commune, Dong Nai province	28/06/2024			
11	Nguyen Van Thu		Deputy General Director	Song Da Corporation	10/9/ 2024			
12	Nguyen Hong Van		Person in charge of corporate governance	Song Da Corporation	04 July 2023			
12.1	Can Don Hydropower Joint Stock Company		Member of the Board of Directors of SJD	Thanh Thuy group, Thien Hung commune, Dong Nai province	04 July 2023			
12.2	Song Da 5 Joint Stock Company		Member of the Board of Supervisors of SD5	Song Da Buiding, Pham Hung Street, Ha Noi	04 July 2023			
12.3	Viet Lao Power Joint Stock Company		Member of the Board of Supervisors	Song Da Buiding, Pham Hung Street, Ha Noi	04 July 2023			
13	Do Duc Manh		Director of the Internal Audit Department	Song Da Corporation	06 October 2023			
13.1	Song Da 10 Joint Stock Company		Chairman of the Board of Directors of SDT, Capital Representative of SJG at SDT	Song Da Buiding, Pham Hung Street, Ha Noi	06 October 2023			
13.2	Candon HydroPower Joint Stock Company		Member of the Board of Directors of SJD	Thanh Thuy group, Thien Hung commune, Dong Nai province	06 October 2023			
14	Truong Thi Kim Hoa		Staff of the Internal Audit Department	Song Da Corporation	12 July 2022			
II Organization								
II.1 Subsidiary company								
1	Nam Chien Hydropower Joint Stock Company			Sub-district 5, Muong La Commune, Son La Province	2004			Subsidiary company
2	Can Don Hydropower Joint Stock Company			Thanh Thuy group, Thien Hung Commune, Dong Nai Province	2004			Subsidiary company

3	Se San 3A Power Investment and Development Joint Stock Company			96 Pham Van Dong Street, Pleiku Ward, Gia Lai Province	2003			Subsidiary company
4	Song Da 3 Joint Stock Company			94 Vo Nguyen Giap Street, Group 4, Mang Den Commune, Quang Ngai Province	2005			Subsidiary company
5	Song Da 4 Joint Stock Company			3rd Floor - Commercial Building - Van Khe Urban Area, Ha Dong Ward, Hanoi	2007			Subsidiary company
6	Song Da 5 Joint Stock Company			5th Floor, Tower B, Song Da Building, Song Da My Dinh Urban Area, Tu Liem Ward, Hanoi	2005			Subsidiary company
7	Song Da 6 Joint Stock Company			1st and 2nd Floors, Commercial Building, Van Khe Urban Area, Ha Dong Ward, Hanoi	2006			Subsidiary company
8	Song Da 9 Joint Stock Company			Song Da 9 Building, Pham Hung Street, Tu Liem Ward, Hanoi	2005			Subsidiary company
9	Song Da 10 Joint Stock Company			10th-11th Floor, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi	2005			Subsidiary company
10	Song Da Consulting Joint Stock Company			Building G9, No. 495 Nguyen Trai Street, Thanh Liet Ward, Hanoi	2005			Subsidiary company
11	Song Da Fire Protection and Construction Investment Joint Stock Company			P501, 5th floor, No. 121 Tran Dang Ninh Street, Cau Giay Ward, Hanoi	2007			Subsidiary company

12	Song Da Infrastructure One-Member Limited Liability Company			Building G10, No. 493 Nguyen Trai Street, Thanh Liet Ward, Hanoi.	2009			Subsidiary company
II.2 Affiliated company								
1	Viet Lao hydropower Joint Stock Company			9th Floor, Block B, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi	2003			Affiliated company
2	Song Da 2 Joint Stock Company			Km 10, Nguyen Trai Street, Ha Dong Ward, Hanoi	2005			Affiliated company
3	Highway 2 BOT Joint Stock Company			Toll Station No. 2, Km 26+200, National Highway 2, Binh Nguyen Commune, Phu Tho	2003			Affiliated company
4	Khanh Hoa Housing Development Joint Stock Company			23 Nguyen Thien Thuat Street, Nha Trang Ward, Khanh Hoa	2010			Affiliated company
5	Song Da Urban Investment, Construction and Development JSC			19 Truc Khe Street, Lang Ward, Hanoi	2007			Affiliated company
6	Song Da - Ucin Construction Consulting Company Limited			5th Floor, G10 Building, Nguyen Trai Street, Thanh Liet Ward, Hanoi	1998			Affiliated company
7	Song Da 12 Joint Stock Company			SV05-01, Van Phu Urban Area, Kien Hung Ward, Hanoi	2005			Affiliated company
8	Song Da Mechanical and Installation Joint Stock Company			Lot A38, Dong Dua Service Area, Ha Dong Ward, Hanoi	2005			Affiliated company

9	Phu Rieng Kratie Rubber Joint Stock Company			Phu Nguyen Village, Phu Rieng Commune, Dong Nai	2007			Affiliated company
III	State Capital Investment and Business Corporation			Floors 23-24, Charmvit Building, 117 Tran Duy Hung Street, Hanoi City	2021			Parent company

APPENDIX 03: LIST OF THE INSIDERS AND RELATED PARTIES (INDIVIDUALS, ORGANIZATIONS) TO THE INSIDERS

Stock code **SJG**
Song Da Corporation -
Company **JSC**
Closing date **31 December 2025**

No.	Stock code	Full Name	Securities trading accounts	Position at the Company	Relationship with the internal person	Type of documents (ID/Passport / Business Registration Certificate	Number of document	Date of issue	Place of issue	Address /Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Date of appointment to be internal/ related person	Note
1	SJG	Tran Van Tuan		Chairman of the BOD							12.600		2023	
1.1	SJG	Tran No (Deceased)			Biological father									Deceased
1.2	SJG	Dinh Thi Loan			Biological mother						0	0	2023	
1.3	SJG	Phung Thuy Phuong			Wife						0	0	2023	
1.4	SJG	Tran Minh Chau			Daughter						0	0	2023	
1.5	SJG	Tran Minh Hien			Son						0	0	2023	
1.6	SJG	Tran Quoc Tan			Older Brother						0	0	2023	
1.7	SJG	Tran Dinh Toan			Older Brother						0	0	2023	
1.8	SJG	Tran Thi Ngoan			Older Sister						0	0	2023	
1.9	SJG	Tran Dinh Tu			Younger Brother									Deceased
1.10	SJG	Tran Dinh Tru			Younger Brother						0	0	2023	
1.11	SJG	Phung Viet Hung (Deceased)			Father-in-law									Deceased
1.12	SJG	Tran Thi Loi (Deceased)			Mother-in-law									Deceased
1.13	SJG	Vu Thi Tan			Sister-in-law						0	0	2023	
1.14	SJG	Cu Thi Huyen			Sister-in-law						0	0	2023	
1.15	SJG	Pham Hong Thin			Brother-in-law						0	0	2023	
1.16	SJG	Hoang Thi Lan Huong			Sister-in-law						0	0	2023	
1.17	SJG	Vuong Nhât Anh			Son in law						0	0	2023	
1.18		State Capital Investment Corporation			Capital representative						448,596,112	99,79%	2023	
2	SJG	Tran Anh Duc		BOD Member, General Director							2000	0	2023	
2.1	SJG	Tran Van Minh			Biological father						0	0	2023	
2.2	SJG	Nguyen Thi Le			Biological mother						0	0	2023	
2.3	SJG	Trinh Van Bay (Deceased)			Father-in-law									Deceased
2.4	SJG	Nguyen Thi Thanh			Mother-in-law						0	0	2023	
2.5	SJG	Trinh Phuong Thao			Wife						0	0	2023	
2.6	SJG	Tran The Hung			Son						0	0	2023	
2.7	SJG	Tran Huu Phuc			Son						0	0	2023	

2.8	SJG	Tran Chau Giang			Younger Sister					0	0	2023	
2.9	SJG	Nguyen Quoc Tuan			Brother-in-law					0	0	2023	
2.10	SJG	Tran Minh Trang			Younger Sister					0	0	2023	
2.11	SJG	Nguyen Quoc Bao			Brother-in-law					0	0	2023	
2.12		State Capital Investment Corporation			Capital representative					448,596,112	99,79%	2023	
3	SJG	Dang Quoc Bao		BOD Member						0	0	2023	
3.1	SJG	Dang Van Duyen			Biological Father					0	0	2023	
3.2	SJG	Duong Thi Lieu			Biological Father					0	0	2023	
3.3	SJG	Dang Thi Thanh Huyen			Wife					0	0	2023	
3.4	SJG	Dang Quoc Dung			Son					0	0	2023	
3.5	SJG	Dang Minh Chau			Daughter					0	0	2023	Immature
3.6	SJG	Dang Van Ban			Younger Brother					0	0	2023	
3.7	SJG	Nguyen Thi Phuong			Sister-in-law					0	0	2023	
3.8	SJG	Nguyen Thi Mien			Mother-in-law					0	0	2023	
3.9	SJG	Dang Van Cu (Deceased)			Father-in-law								Deceased
3.10		State Capital Investment Corporation			Capital representative					448,596,112	99,79%	2023	
3.11	SD6	Song Da 6 Joint Stock Company			Chairman of BOD of SD6, is the capital representative of SJG at SD6					0	0	2023	
4	SJG	Nguyen Anh Tung		BOD Member						0	0	2023	
4.1	SJG	Nguyen Van Quat (Deceased)			Biological Father					0	0		Deceased
4.2	SJG	Cao Thi May			Biological Mother					0	0	2023	
4.3	SJG	Pham Thi Luyen			Wife					0	0	2023	
4.4	SJG	Nguyen Anh Dung			Son					0	0	2023	Immature
4.5	SJG	Nguyen Anh Tuan			Son					0	0	2023	Immature
4.6	SJG	Nguyen Cao Phong			Older Brother					0	0	2023	
4.7	SJG	Trinh Bich Diep			Sister-in-law					0	0	2023	
4.8	SJG	Pham Quang Duyen			Father-in-law					0	0	2023	
4.9	SJG	Vu Thi Chi			Mother-in-law					0	0	2023	
4.10	SJG	Pham Tuan An			Brother-in-law					0	0	2023	
4.11		State Capital Investment Corporation			Capital representative					448,596,112	99,79%	2023	
5	SJG	Le Van Tuan		BOD Member						0	0	2024	
5.1	SJG	Le Van Thuy (Deceased)			Father					0	0	2024	Deceased

5.2	SJG	Le Thi Mien (Deceased)			Mother					0	0	2024	Deceased
5.3	SJG	Nguyen Thi Hoan			Wife					0	0	2024	
5.4	SJG	Le Thi Ngoc Quyen			Daughter					0	0	2024	
5.5	SJG	Le Thi Bang Linh			Daughter					0	0	2024	
5.6	SJG	Le Thi Nha Khanh			Daughter					0	0	2024	
5.7	SJG	Le Thi Mien			Older Sister					0	0	2024	
5.8	SJG	Nghiêm Xuan Dac			Brother-in-law								Deceased
5.9	SJG	Le Thi Hue			Older Sister					0	0	2024	
5.10	SJG	Le Van Ghi			Brother-in-law					0	0	2024	
5.11	SJG	Le Viet Ky			Older Brother					0	0	2024	
5.12	SJG	Le Van Tuy			Older Brother					0	0	2024	
5.13	SJG	Le Van Phu			Older Brother					0	0	2024	
5.14	SJG	Nguyen Thi Chung			Sister-in-law					0	0	2024	
5.15	SJG	Khuat Thi Lien			Sister-in-law					0	0	2024	
5.16	SJG	Nhu Thi Thu Ha			Sister-in-law					0	0	2024	
5.17	SJG	Le Van Tuyen			Younger Brother					0	0	2024	
5.18	SJG	Vu Thi Nguyet			Sister-in-law					0	0	2024	
5.19	SJG	Nguyen Ba Hiep			Father-in-law					0	0	2024	
5.20	SJG	Le Thi Sau			Mother-in-law					0	0	2024	
5.21		State Capital Investment Corporation			Capital representative					448,596,112	99,79%	2024	
5.22	SD6	Song Da 5 Joint Stock Company			Chairman of BOD of SD5, is the capital representative of SJG at SD5					0	0	2023	
5.23	SJG	Viet Lao Power Joint Stock Company		BOD Member	Member of the Board of Directors					0	0	2024	
6	SJG	Nguyen Van Thang		Chief Supervisor						10,000	0	2023	
6.1	SJG	Nguyen Huy Ba			Father					0	0	2023	
6.2	SJG	Duong Thi Man			Mother					0	0	2023	
6.3	SJG	Nguyen Thi Oanh			Older Sister					0	0	2023	
6.4	SJG	Nguyen Ngoc Sinh			Older Brother					0	0	2023	
6.5	SJG	Nguyen Lan Anh			Younger Sister					0	0	2023	
6.6	SJG	Nguyen Ngoc Ha			Younger Brother					0	0	2023	
6.7	SJG	Nguyen Thi Hoai Thanh			Wife					0	0	2023	
6.8	SJG	Nguyen Thi Hong Minh			Offspring					0	0	2023	
6.9	SJG	Hoang The Truong			Son in law					0	0	2024	
6.10	SJG	Nguyen Thanh Hai			Offspring					0	0	2023	
6.11	SJG	Pham Van Tien			Brother-in-law					0	0	2023	
6.12	SJG	Vo Van Hung			Brother-in-law					0	0	2023	
6.13	SJG	Tran Thi Lanh			Sister-in-law					0	0	2023	
6.14	SJG	Duong Thi The			Sister-in-law					0	0	2023	
6.15	SJG	Nguyen Dinh Ty (Deceased)			Father-in-law					0	0	2023	Deceased

6.16	SJG	Pham Thi Nguyet			Mother-in-law					0	0	2023	
6.17	SJG	Nguyen Thi Thanh Binh			Sister-in-law					0	0	2023	
6.18	SJG	Nguyen Thi Kim Oanh			Sister-in-law					0	0	2023	
6.19	SJG	Nguyen Dinh Toan			Brother-in-law					0	0	2023	
7	SJG	Ha Tuan Linh		Board of Supervisors' member						0	0	2023	
7.1	SJG	Ha Thai Dung			Father					0	0	2023	
7.2	SJG	Le Phuong Lien			Mother					0	0	2023	
7.3	SJG	Duong Duc Nghia			Father-in-law					0	0	2023	
7.4	SJG	Nguyen Thuy Hoan			Mother-in-law					0	0	2023	
7.5	SJG	Duong Tuyet Nhung			Wife					0	0	2023	
7.6	SJG	Ha Linh Thu			Offspring					0	0	2023	
7.7	SJG	Ha Kieu Anh			Offspring					0	0	2023	Immature
7.8	SJG	Ha Tuan Vu			Younger Brother					0	0	2023	
7.9	SJG	Nguyen Quynh Trang			Sister-in-law					0	0	2023	
7.10	SJG	Duong Duc Thang			Brother-in-law					0	0	2023	
7.11	SJG	Duong Thu Thuy			Sister-in-law					0	0	2023	
8	SJG	Tong Quang Vinh		Board of Supervisors' member						0	0	2023	
8.1	SJG	Tong Minh Tu			Father					0	0	2023	
8.2	SJG	Nguyen Thi Tan			Mother					0	0	2023	
8.3	SJG	Vu Quang Thuy			Wife					0	0	2023	
8.4	SJG	Tong Thanh An			Son					0	0	2023	Immature
8.5	SJG	Tong Quoc Huy			Son					0	0	2023	Immature
8.6	SJG	Tong Thanh Long			Older Brother					0	0	2023	
8.7	SJG	Nguyen Thi Thanh Tam			Sister-in-law					0	0	2023	
8.8	SJG	Tong Thi Mai Loan			Older Sister					0	0	2023	
8.9	SJG	Hoang Tuan Anh			Brother-in-law					0	0	2023	
8.10	SJG	Vu Dinh Quang			Father-in-law					0	0	2023	
8.11	SJG	Tran Thi Huong			Mother-in-law					0	0	2023	
8.12	SJG	Vu Quang Tuan			Brother-in-law					0	0	2023	
8.13	SJG	Nguyen Thi Thom			Sister-in-law					0	0	2023	
9	SJG	Vu Duc Quang		Chief Accountant and authorized person to disclose information						2,500	0	2023	
9.1	SJG	Vu Duc Thinh (Deceased)			Father					0	0	2023	Deceased
9.2	SJG	Nguyen Thi Hoan (Deceased)			Mother					0	0	2023	Deceased

9.3	SJG	Vu Thi Toan (Deceased)			Older Sister					0	0	2023	Deceased
9.4	SJG	Vu Thi Quy			Older Sister					0	0	2023	
9.5	SJG	Vu Thi Nho (Deceased)			Older Sister					0	0	2023	Deceased
9.6	SJG	Vu Duc Hung			Older Brother					0	0	2023	
9.7	SJG	Vu Duc Cuong			Older Brother					0	0	2023	
9.8	SJG	Vu Thi Lan			Older Sister					0	0	2023	
9.9	SJG	Tran Thi Huong			Wife					0	0	2023	
9.10	SJG	Vu Duc Tung			Son					0	0	2023	
9.11	SJG	Tran Van Khien (Deceased)			Father-in-law					0	0	2023	Deceased
9.12	SJG	Nguyen Thi Teo (Deceased)			Mother-in-law					0	0	2023	Deceased
9.13	SJG	Pham Ngoc Liem (Deceased)			Brother-in-law					0	0	2023	Deceased
9.14	SJG	Nguyen Xuan Thinh			Brother-in-law					0	0	2023	
9.15	SJG	Nguyen Thi Ngoc Mai			Sister-in-law					0	0	2023	
9.16	SJG	Nguyen Thi Thanh Mai			Sister-in-law					0	0	2023	
9.17	SJG	Lai Manh Hung			Brother-in-law					0	0	2023	
9.18	SJG	Nguyen Thi Thu Thao			Daughter-in-law					0	0	2023	
9.19	SD5	Song Da 5 Joint Stock Company			Member of BOD of SD5, representing SJG's capital at SD5					0	0	2023	
10	SJG	Pham Duc Thanh		Deputy General Director						1,500	0	2023	
10.1	SJG	Pham Duc Thuan			Father					0	0	2023	
10.2	SJG	Do Thi Van Giang			Mother					0	0	2023	
10.3	SJG	Pham Thi Lan			Younger Sister					0	0	2023	
10.4	SJG	Pham Thi Thao			Younger Sister					0	0	2023	
10.5	SJG	Tran Thuy Ha			Wife					0	0	2023	
10.6	SJG	Pham Hoang Yen			Offspring					0	0	2023	
10.7	SJG	Pham Van Khanh			Offspring					0	0	2023	Immature
10.8	SJG	Pham Duc Tri			Offspring					0	0	2023	Immature
10.9	SJG	Tran Dinh Mang			Father-in-law					0	0	2023	
10.10	SJG	Nguyen Thi Nhung			Mother-in-law					0	0	2023	
10.11	SJG	Pham Duc Hung			Brother-in-law					0	0	2023	
10.12	SJG	Le Hong Son			Brother-in-law					0	0	2023	
10.13	SDX	Song Da Fire Prevention and Fighting and Construction Investment Joint Stock Company			Chairman of SDX Board of Directors; Representative of SJG's capital at SDX					0	0	2023	

10.14	SDU	Song Da Urban Development and Construction Investment Joint Stock Company			Member of SDU Board of Directors; Representative of SJG's capital at SDU						0	0	2023	
10.15	SJD	Can Don Hydropower Joint Stock Company			Chairman of Board of Directors						0	0	2024	
11	SJG	Nguyen Van Thu		Deputy General Director							1000	0	2024	
11.1	SJG	Nguyen Duy Xiem (Deceased)			Biological father									Deceased
11.2	SJG	Vu Thi Mui			Biological mother						0	0	2024	
11.3	SJG	Nguyen Thi Kim Lien			Wife						0	0	2024	
11.4	SJG	Nguyen Duc Anh			Son						0	0	2024	
11.5	SJG	Nguyen Thanh Phong			Son						0	0	2024	
11.6	SJG	Nguyen Thi Anh Thu			Daughter						0	0	2024	
11.7	SJG	Nguyen Duy Thin			Older Brother						0	0	2024	
11.8	SJG	Nguyen Duy Than			Younger Brother						0	0	2024	
11.9	SJG	Nguyen Thi Thom			Younger Sister						0	0	2024	
11.10	SJG	Nguyen Thi Tho			Younger Sister						0	0	2024	
11.11	SJG	Nguyen Duc Thuc			Younger Brother						0	0	2024	
11.12	SJG	Nguyen Thi Tham			Younger Sister						0	0	2024	
11.13	SJG	Nguyen Trung Thanh			Father-in-law						0	0	2024	
11.14	SJG	Luu Thi Tuyet Mai (Deceased)			Mother-in-law									Deceased
11.15	SJG	Nguyen Trung Kien			Sister-in-law						0	0	2024	
11.16	SJG	Nguyen Thi Thuan			Sister-in-law						0	0	2024	
11.17	SJG	Duong Thi Van Diep			Brother-in-law						0	0	2024	
11.18	SJG	Nguyen Van Tuong			Brother-in-law						0	0	2024	
11.19	SJG	Trinh Ngoc Bac			Brother-in-law						0	0	2024	
11.20	SJG	Nguyen Thi Nhung			Sister-in-law						0	0	2024	
11.21	SJG	Dinh Tien Dung			Brother-in-law						0	0	2024	
12	SJG	Nguyen Hong Van		Person in charge of Corporate Governance							0	0	2023	
12.1	SJG	Nguyen Huu Ngoc			Father						0	0	2023	
12.2	SJG	Ha Ngoc Dung			Mother						0	0	2023	
12.3	SJG	Phan Cong Khoa			Husband						0	0	2023	
12.4	SJG	Phan Khanh An			Daughter						0	0	2023	
12.5	SJG	Nguyen Viet Phuong			Older Brother						0	0	2023	Deceased
12.6	SJG	Phan Cong Thieu (Deceased)			Father-in-law									Deceased
12.7	SJG	Tang Thi Thuc			Mother-in-law						0	0	2023	

12.8	SJD	Can Don Hydropower Joint Stock Company			Member of SJD Board of Directors						0	0	2023	
12.9	SD5	Song Da 5 Joint Stock Company			Chairman of the Board of Directors of SD5, is the capital representative of SJG at SD5						0	0	2023	
12.10		Viet Lao Electricity Joint Stock Company			Control Board Member						0	0	2023	
13	SJG	Do Duc Manh		Director of Internal Audit Department							0	0	2023	
13.1	SJG	Do Hoang Giap			Father									Deceased
13.2	SJG	Tran Thi Chinh			Mother									Deceased
13.3	SJG	Nguyen Van Doan			Father-in-law						0	0	2023	
13.4	SJG	Nguyen Thi Phu			Mother-in-law						0	0	2023	
13.5	SJG	Nguyen Thi Oanh			Wife						0	0	2023	
13.6	SJG	Do Thi Huong Quynh	98		Daughter						0	0	2023	
13.7	SJG	Do Manh Thang			Son						0	0	2023	
13.8	SJG	Do Thi Hang			Older Sister						0	0	2023	
13.9	SJG	Do Thi Ngan			Older Sister						0	0	2023	
13.10	SJG	Do Viet Dung			Older Brother						0	0	2023	
13.11	SJG	Do Thi Ha			Younger Sister						0	0	2023	
13.12	SJG	Do Thi Hong			Younger Sister						0	0	2023	
13.13	SJG	Do Trung Thanh			Younger Brother						0	0	2023	
13.14	SJG	Nguyen Chi Kha			Brother-in-law						0	0	2023	
13.15	SJG	Do Van Chinh			Brother-in-law									Deceased
13.16	SJG	Quach Van Hung			Brother-in-law						0	0	2023	
13.17	SJG	Le Thi Huong			Sister-in-law						0	0	2023	
13.18	SJG	Bui Thi Le Thu			Sister-in-law						0	0	2023	
13.19	SDT	Song Da 10 Joint Stock Company			Member of SDT Board of Directors; Representative of SJG's capital at SDT						0	0	2023	
13.20	SJD	Can Don Hydropower Joint Stock Company			Member of SJD Board of Directors						0	0	2023	
14	SJG	Truong Thi Kim Hoa		Member of Internal Audit Department							200	0	2022	
14.1	SJG	Truong Van Khoa			Father									Deceased
14.2	SJG	Tran Thi Tinh			Mother									Deceased
14.3	SJG	Le Binh			Father-in-law									Deceased
14.4	SJG	Pham Thi Duoc			Mother-in-law									Deceased
14.5	SJG	Le Hong Phong			Husband						0	0	2022	

14.6	SJG	Le Phuong Anh			Daughter						0	0	2022	
14.7	SJG	Le Trung Kien			Son									Deceased
14.8	SJG	Truong Thi Hoa			Older Sister						0	0	2022	
14.9	SJG	Truong Thi Hong			Older Sister						0	0	2022	
14.10	SJG	Truong Thi Hien			Older Sister						0	0	2022	
14.11	SJG	Truong Van Hung			Older Brother						0	0	2022	
14.12	SJG	Truong Thi Ngoc			Younger Brother						0	0	2022	
14.13	SJG	Nguyen Chi Dai			Brother-in-law						0	0	2022	
14.14	SJG	Dang Dinh Linh			Brother-in-law						0	0	2022	
14.15	SJG	Nguyen Thi Thien			Sister-in-law						0	0	2022	
14.16	SJG	Dinh Quoc Truong			Brother-in-law						0	0	2022	